

greenhouse

2021 Employer Hiring Sentiment Report



78%

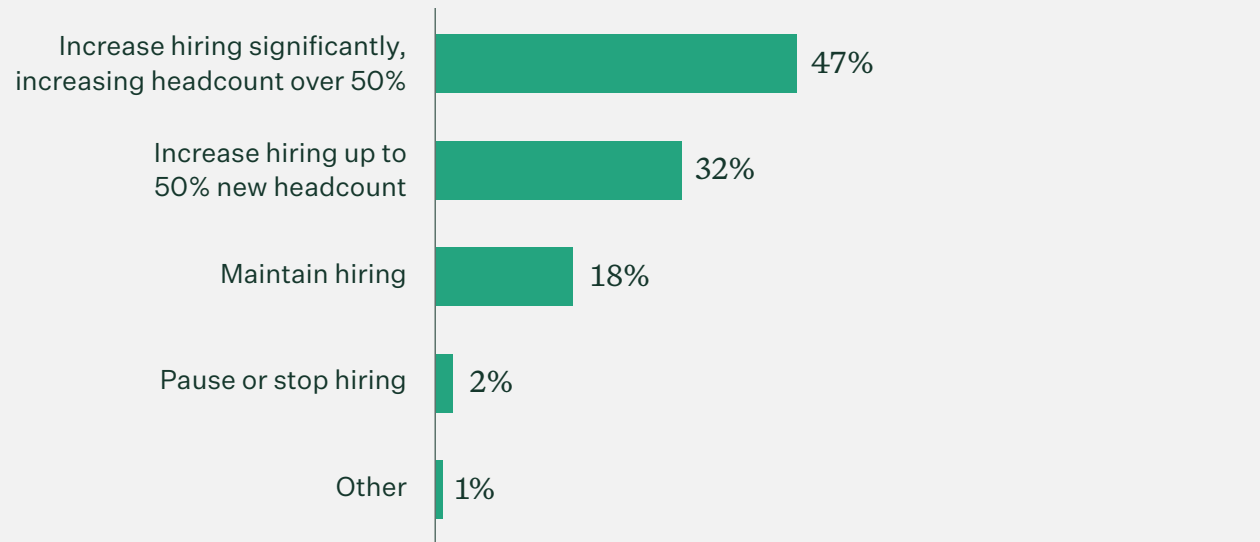
of organizations are
planning to increase hiring

68%

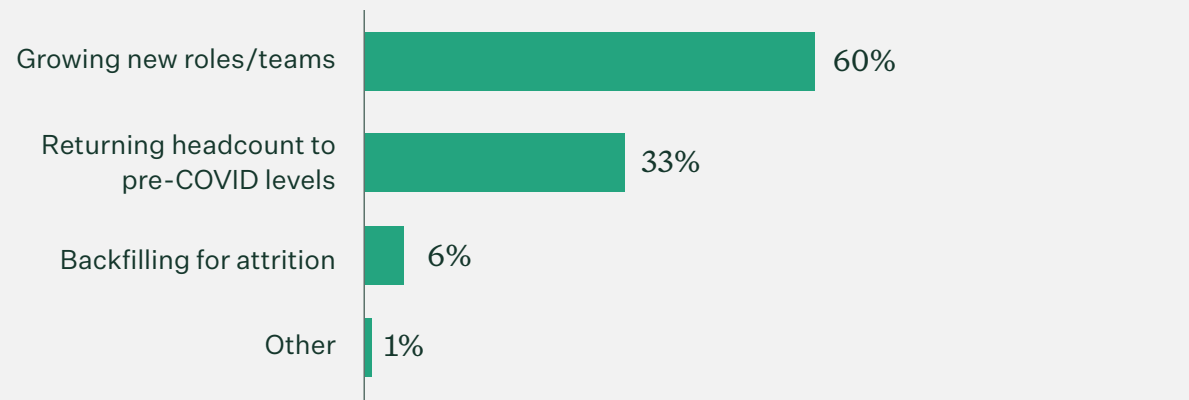
of organizations expect
employee churn to increase
over the next 6 months



In the second half of 2021, organizations are planning to:

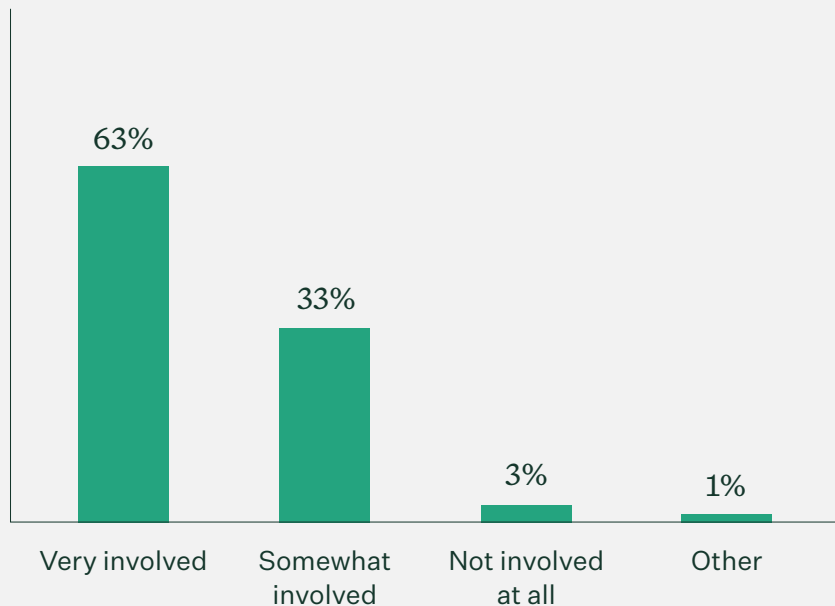


Organizations' hiring right now is mainly aimed towards:



Hiring is a top priority for 84% of CEOs

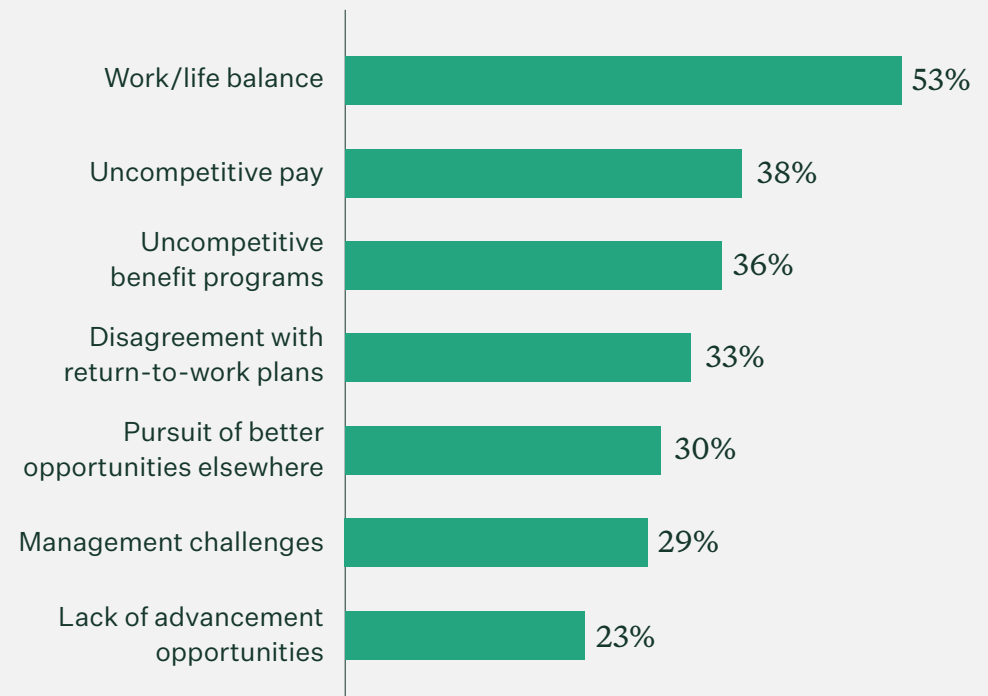
How involved senior business executives are in hiring across the entire organization:



68%

of organizations expect
employee churn in the
next 6 months

The primary cause for employee
attrition according to c-level
executives and HR managers are:



The primary measures organizations are proactively taking to retain talent:

78%

Increase or expand benefits

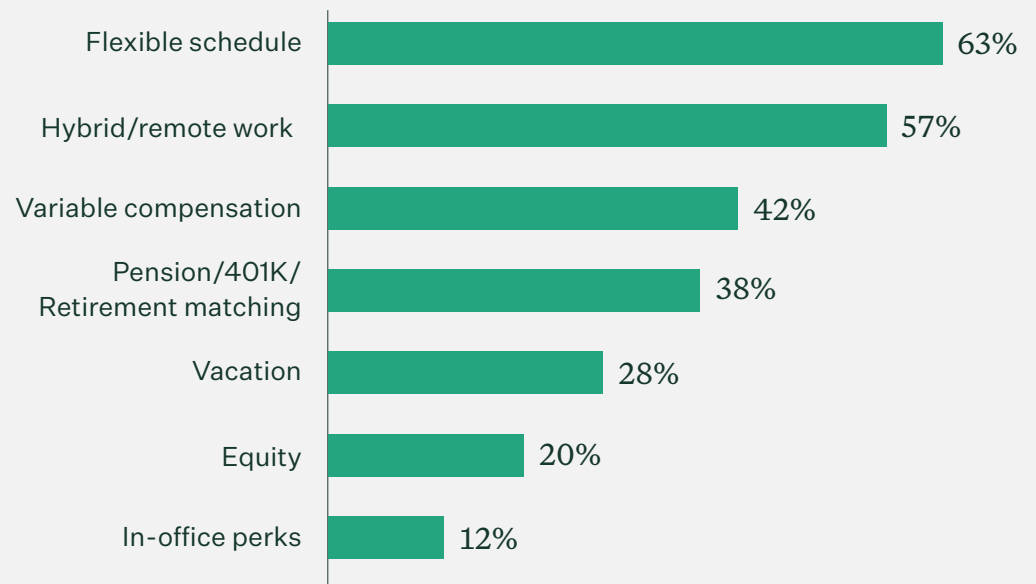
59%

New bonus scheme

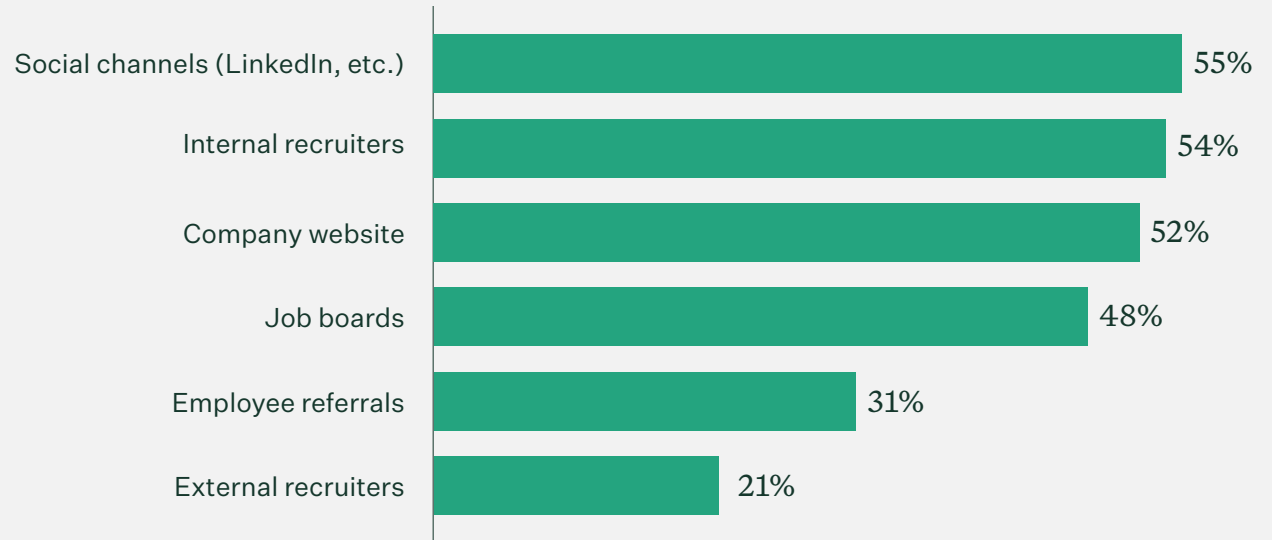
56%

Extra time-off

The most popular benefits candidates mention:



Organizations' top channels for sourcing are:

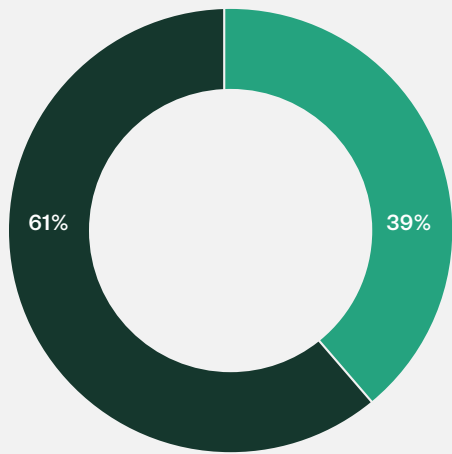


The methods organizations are using to encourage existing employees to source candidates:



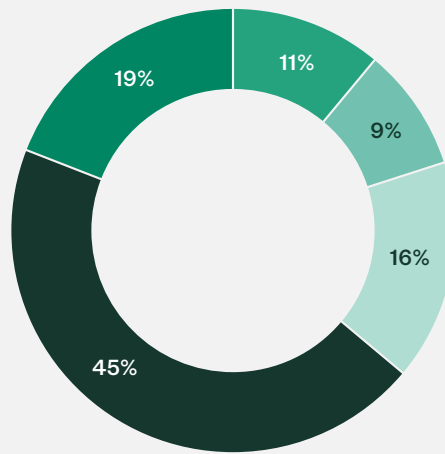
Demographics

Organization role:



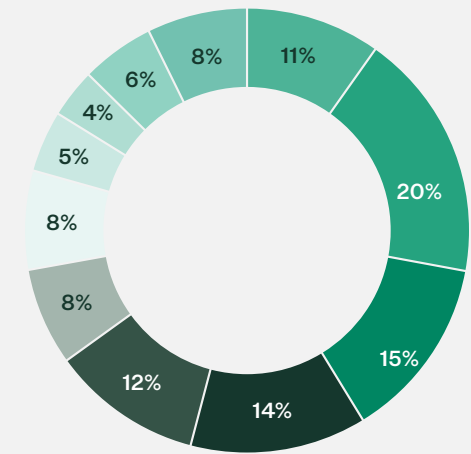
- C-level executive (39%)
- HR manager (61%)

Organization size:



- 51-100 employees (11%)
- 101-250 employees (9%)
- 251-500 employees (16%)
- 501-1000 employees (45%)
- 1001-5000 employees (19%)

Industry:



- Finance & insurance (20%)
- Information services & data (15%)
- Information other (14%)
- Software (12%)
- Health care (8%)
- Human resources (8%)
- Retail (5%)
- Scientific/technical services (4%)
- Education (6%)
- Other (8%)