

greenhouse

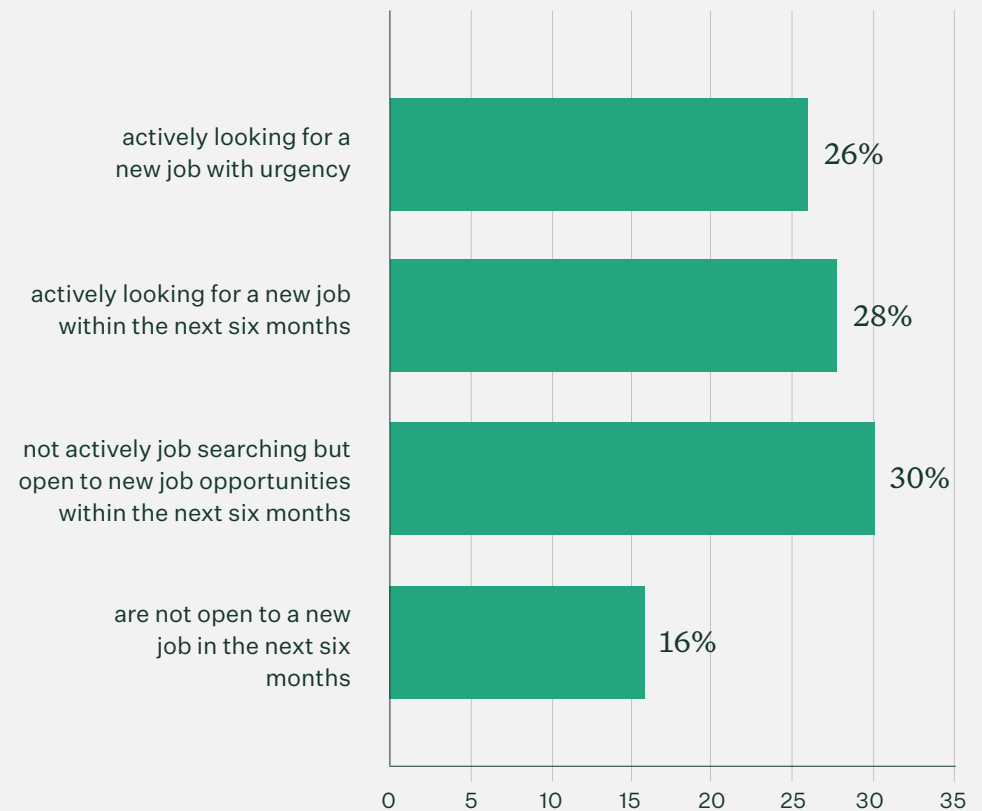
2022 Candidate Experience Report



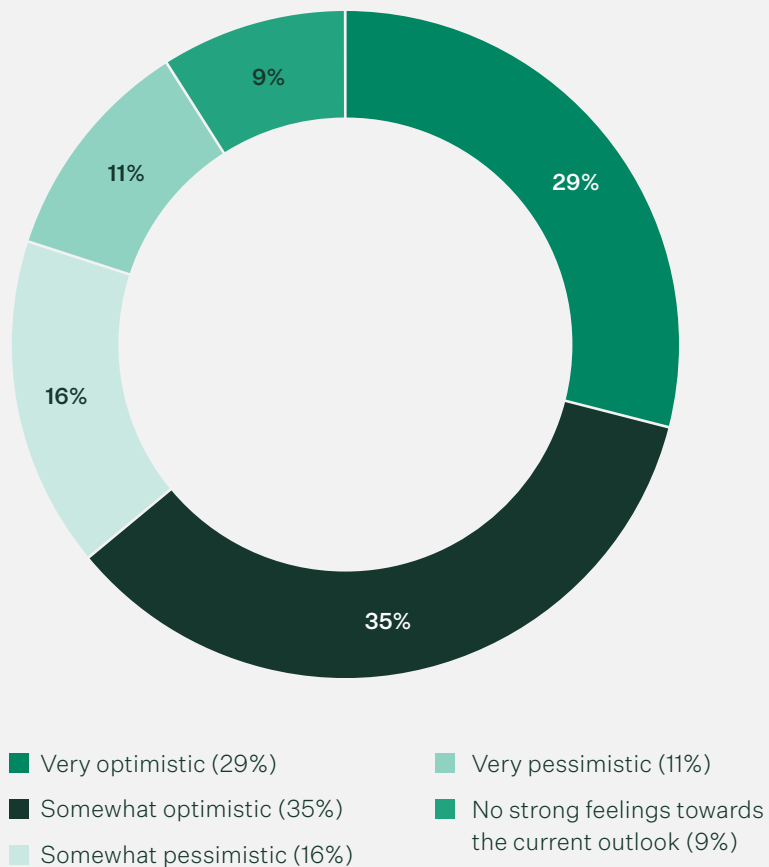
84%

of survey respondents
are looking or are open
to a new job in the next
six months

In the first half of 2022, survey
respondents are:



Survey respondents' current outlook of the job market is:



64%

of job seekers have a positive outlook of the job market currently

Compared to
pre-March 2020,

33%

of job seekers believe it's now
quicker to find a new job, while

37%

believe that it now takes longer to
find a job.

On average,

42%

of job seekers are applying to
more roles compared to pre-
pandemic, while

24%

are applying to fewer roles.

Yet,

60%

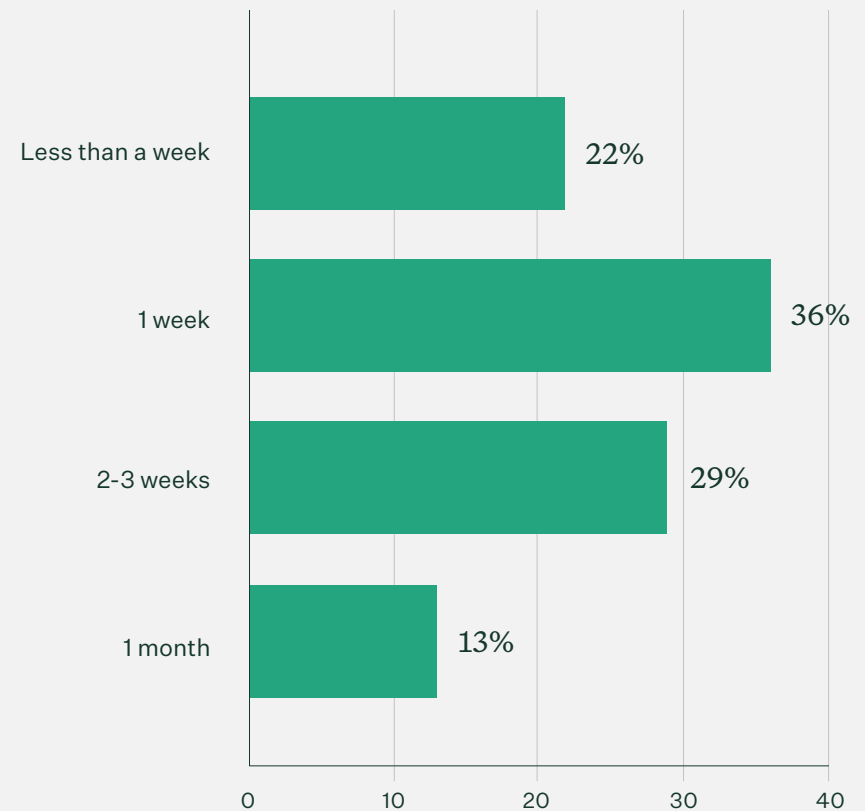
of job seekers believe the
recruitment experience should
be improved by companies.

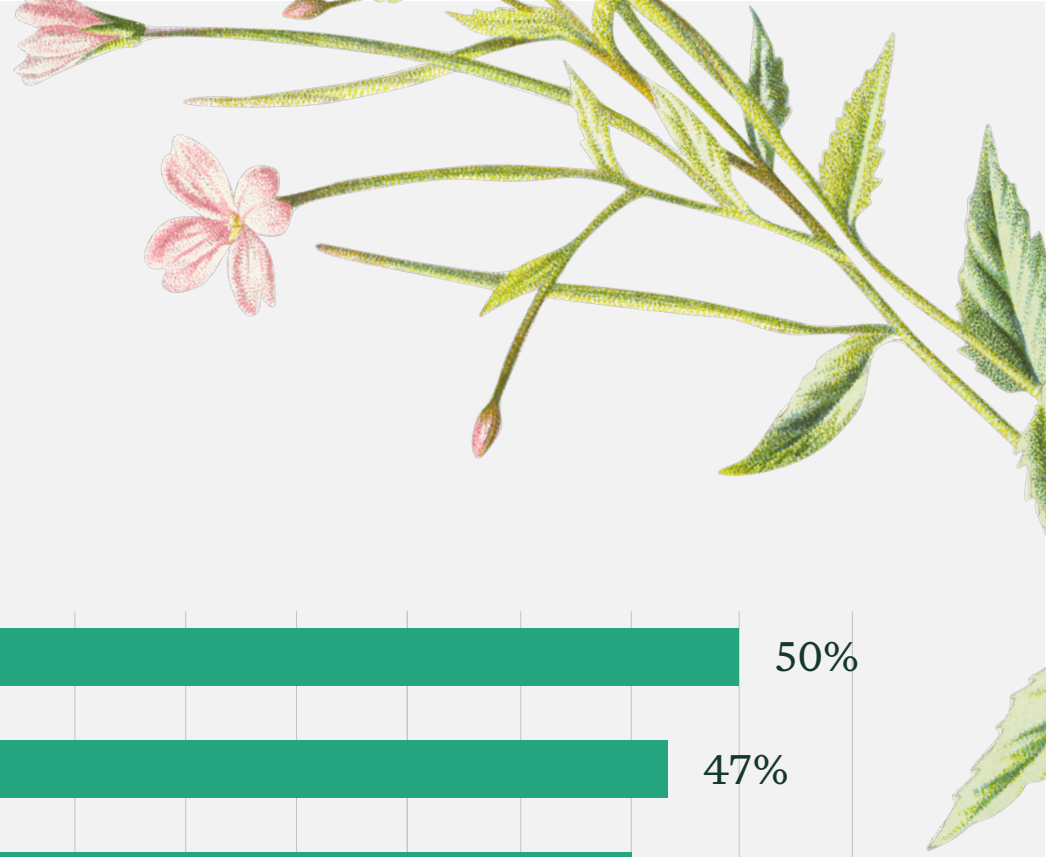


58%

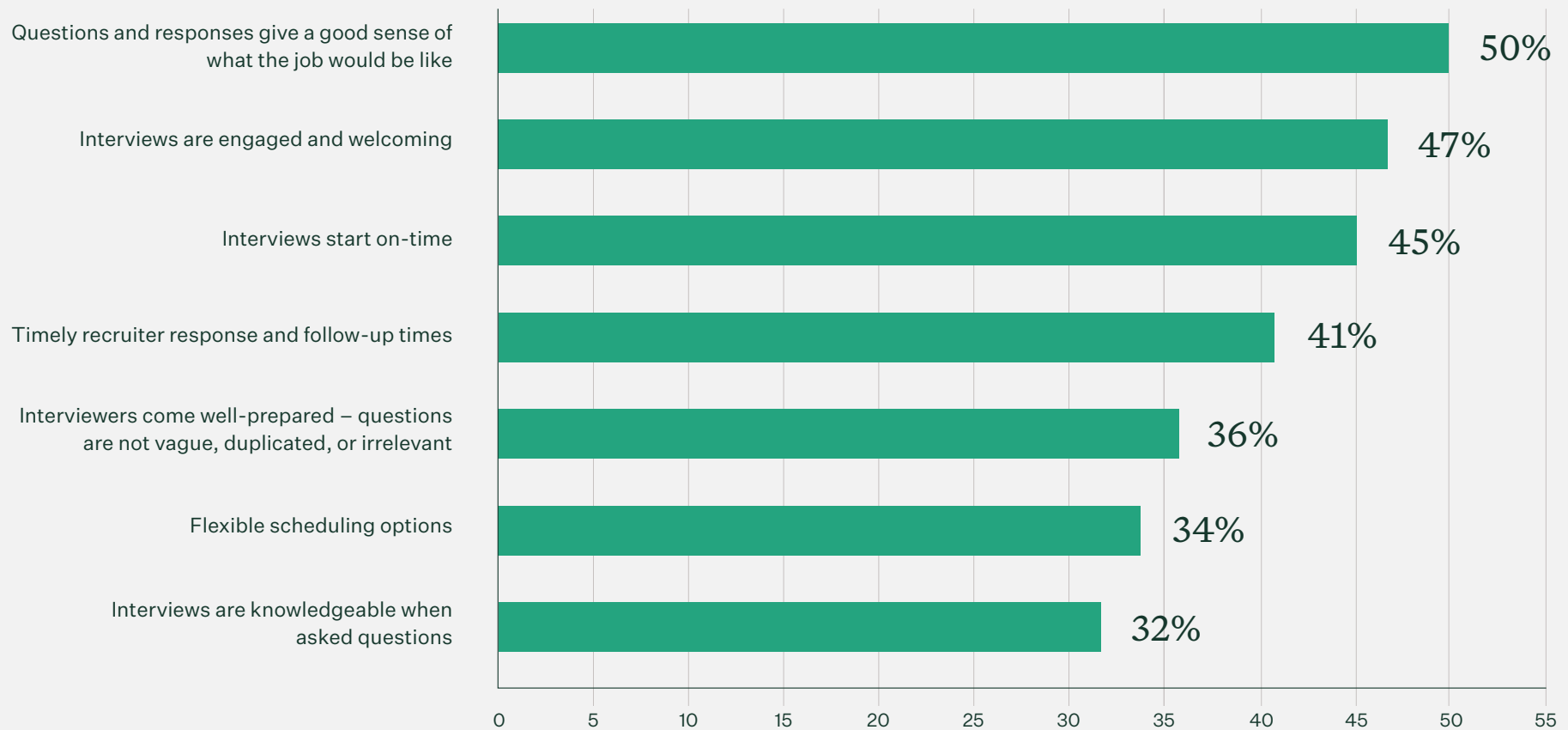
of candidates expect to hear back from companies in one week or less regarding their initial application

Candidates expect to hear back from a company regarding their initial application in:





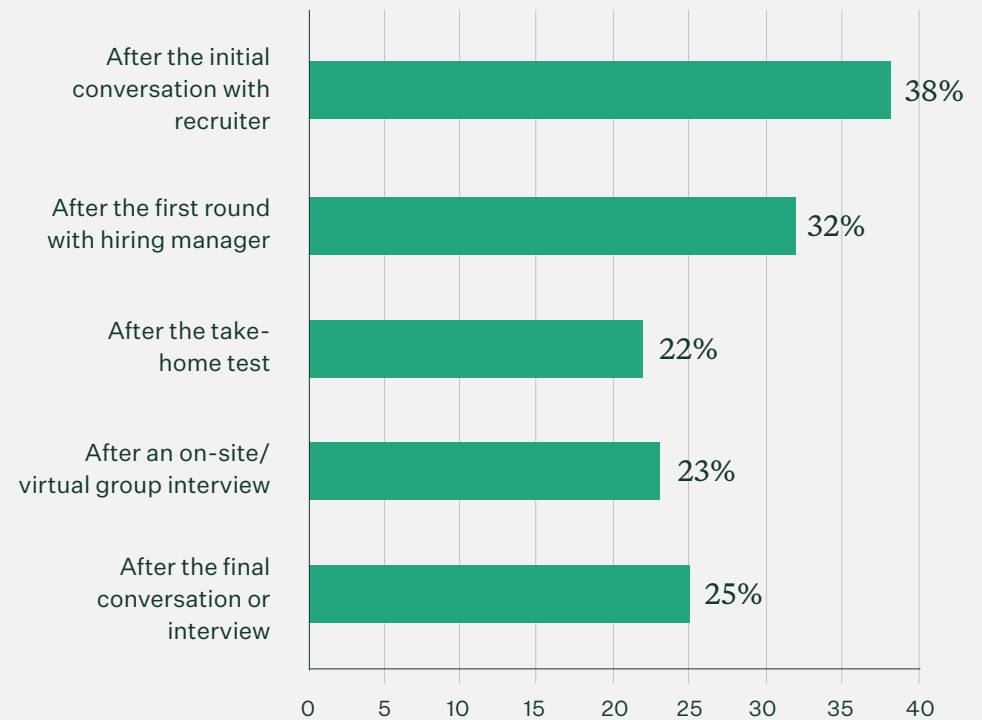
The most important factors that determine whether a candidate has a positive interview experience include:



75%

of candidates have
been ghosted after a job
interview

Candidates have been ghosted
by a company/interviewer after:



70%

of candidates want feedback
after an interview

61%

of candidates would be more inclined to
reapply to future roles at a company they
had previously received feedback from
that company



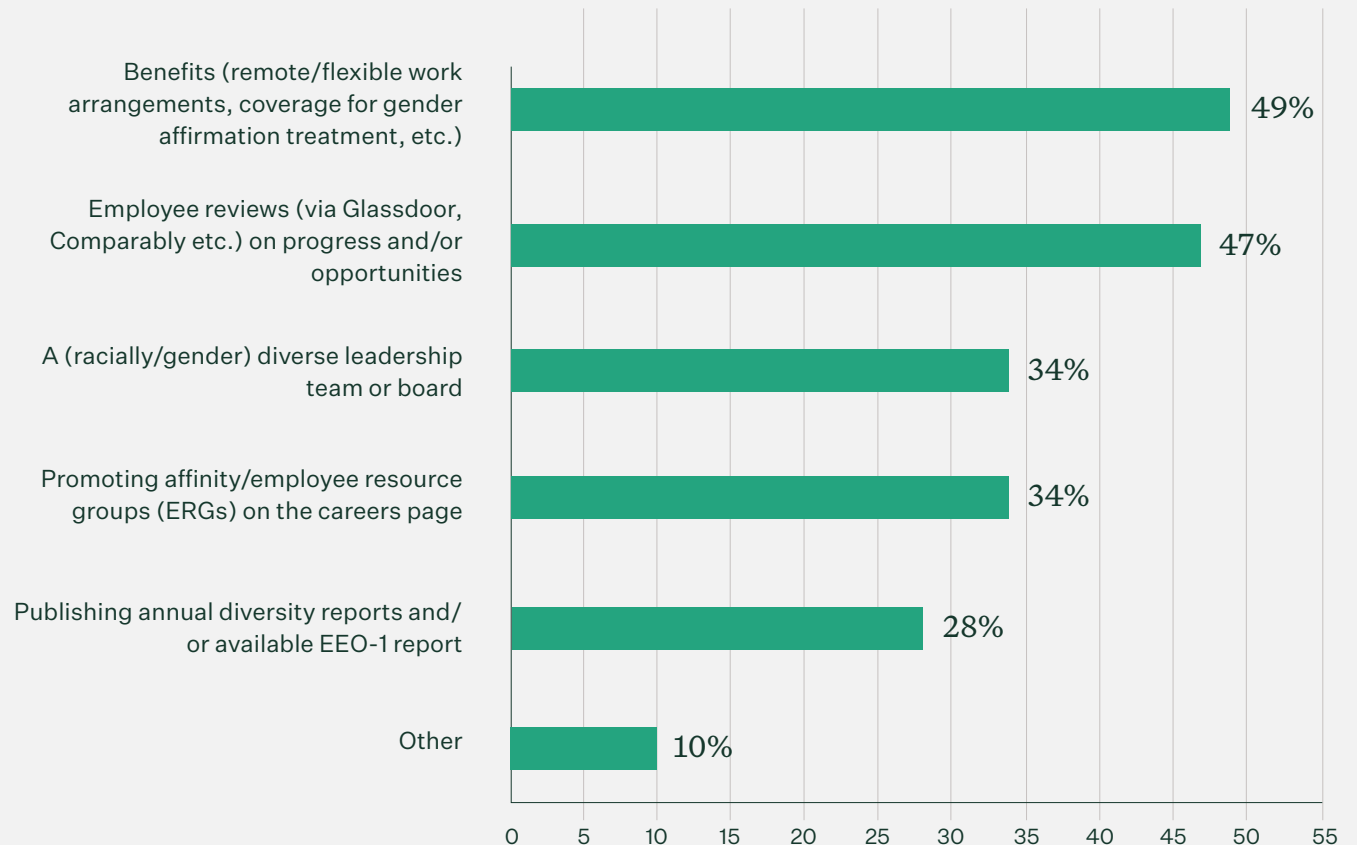
43%

of candidates have had their name mispronounced in a job interview

51%

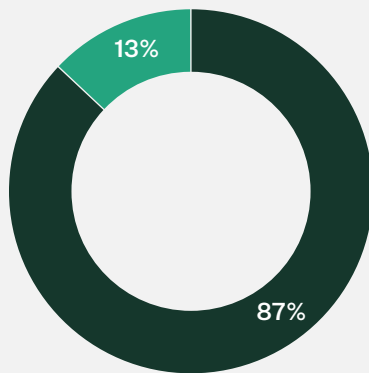
of candidates would not apply to a job if remote/hybrid work was not an option

The most important factors candidates consider when evaluating a company's investment toward diversity, equity and inclusion are:



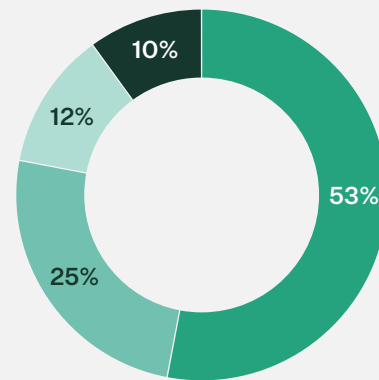
Demographics*

Employment status:



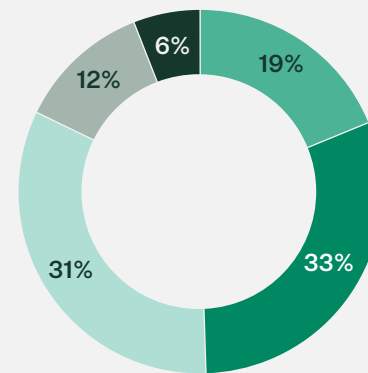
- Currently employed (87%)
- Currently unemployed but seeking employment (13%)

Country:



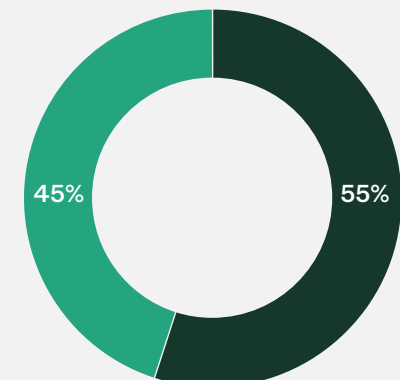
- The United States (53%)
- The United Kingdom (25%)
- Germany (12%)
- Ireland (10%)

Age:



- 18 – 24 (19%)
- 25 – 34 (31%)
- 35 – 44 (33%)
- 45 – 54 (12%)
- > 54 (6%)

Gender:



- Male (55%)
- Female (45%)

*Greenhouse surveyed over 1,500 respondents, of which 1,305 were employed, with the remaining 195 respondents currently seeking employment. The respondents were located in the US, the UK, Ireland and Germany.