



greenhouse + COMPASS

Boosting hiring manager engagement to close candidates

Company overview

About

Compass is a real estate technology company that provides technology to agents and consumers to improve the home search process

Industry

Real estate

Company size

300 employees

Fast fact

Compass has over 800 real estate agents

Results

80%

of employees are active
Greenhouse users

10x

growth in two years

4

integration partners
used by Compass
through Greenhouse

Compass' challenges

Compass implemented Greenhouse with a two-person recruiting team. The team wanted a straightforward ATS everyone could use.

- Tackle company growth with a lean recruiting team and increase hiring manager involvement in the recruiting process
- Hone in on quality of candidates, not quantity
- Gain job board integration and sourcing tools

Greenhouse's solutions

- Engage hiring managers in application review with @mentions and notifications
- Find quick insights using the all jobs summary, time-to-hire, offer activity and candidate-quality-by-recruiter reports
- Tailor candidate experiences with fully customizable job posts and interview plans
- Streamline day-to-day tasks with e-signatures, video interviewing and scheduling integration partners

“With Greenhouse we can gauge interview feedback more qualitatively and quantitatively. It's about keeping a pulse on any given role. We're constantly learning from feedback and applying that to our sourcing strategy.

Nolan Greenberg
Manager of Recruiting

