Workshop

Transform your hiring practices

Make confident, informed hiring decisions

Position the value of your hiring team as a strategic partner in your organization 

by aligning on roles and expectations in advance of candidate outreach



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| **Part A: Key initiatives**Use this grid to rate your organization's progress on each of the key initiatives |
| **Key initiatives** | **Rate your progress** | **Notes** |
| Meet with the hiring team before interviewing candidates to align on the ideal profile for someone in this new role | * Good
* Average
* Below Average
* Not Started
 |  |
| Build 1-2 template jobs that show consistent aspects of hiring process that every candidate should encounter | * Good
* Average
* Below Average
* Not Started
 |  |
| Make scorecards required for every interview | * Good
* Average
* Below Average
* Not Started
 |  |

Own every moment of the hiring experience

Empower team members with clear processes and training to increase

consistency in your hiring experience for both candidates and employees

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| **Part A: Key initiatives**Use this grid to rate your organization's progress on each of the key initiatives |
| **Key initiatives** | **Rate your progress** | **Notes** |
| Scale your candidate and hiring team experience by customizing email templates | * Good
* Average
* Below Average
* Not Started
 |  |
| Invest the time to train your teams onthe best practices and what to expect | * Good
* Average
* Below Average
* Not Started
 |  |

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| **Part B: Individual Brainstorm**Select one of the initiatives discussed to assess its strengths and areas for growth |
| What hiring area or behavior has the most room for improvement in your process? |  |
| How does it manifest at your organization?  |  |

Identify and attract the best talent for your organization

Provide a top notch candidate experience and uncover available opportunities 

to reach quality candidates through a variety of sourcing channels

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| **Part A: Key initiatives**Use this grid to rate your organization's progress on each of the key initiatives |
| **Key initiatives** | **Rate your progress** | **Notes** |
| Configure the candidate survey | * Good
* Average
* Below Average
* Not Started
 |  |
| Leverage the GH referral program to easily collect candidates in a single place | * Good
* Average
* Below Average
* Not Started
 |  |
| Use Job Ad Market options for sourcing channels | * Good
* Average
* Below Average
* Not Started
 |  |

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| **Part B: Individual Brainstorm**Select one of the initiatives discussed to assess its strengths and areas for growth |
| What hiring area or behavior has the most room for improvement in your process? |  |
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Use data to drive operational excellence and improve over time

Establish structured processes and build data-driven feedback loops

to gain clarity around how your hiring is improving over time



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| **Part A: Key initiatives**Use this grid to rate your organization's progress on each of the key initiatives |
| **Key initiatives** | **Rate your progress** | **Notes** |
| Define stage naming process and standardize with template jobs | * Good
* Average
* Below Average
* Not Started
 |  |
| Update basic permissions that contribute to data quality  | * Good
* Average
* Below Average
* Not Started
 |  |
| Establish and review key metrics on a regular cadence to inform operational decisions and improve processes over time | * Good
* Average
* Below Average
* Not Started
 |  |

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| **Part B: Individual Brainstorm**Select one of the initiatives discussed to assess its strengths and areas for growth |
| What hiring area or behavior has the most room for improvement in your process? |  |
| How does it manifest at your organization?  |  |