greenhouse + box

Selecting the best-in-breed ATS at Box

Company overview

About
Box helps businesses securely access and manage their critical information in the cloud through an enterprise content management and collaboration platform

Industry
Internet

Company size
1,300 employees

Did you know?
More than 41 million users and 59,000 businesses use Box to manage their content in the cloud

Results

59%
of Fortune 500 companies use Box

1,400
integrations are included in Box's tech stack

Box's goals

Using Workday for its human resources information system, Box compared the Workday ATS to best-in-breed ATS solutions during their buying process. Box needed a solution that focused on people-to-people interactions to reflect the social dialogue a company has with its candidates. Initially drawn to the simplicity of a consolidated system, Box eventually recognized the value of a best-in-breed solution through Greenhouse. Box wanted to:

- Reduce operational friction that slows down recruiting

- Find a solution with good product adjacency and continuum with other HR solutions

- Tighten up integration points to prevent information leakage

Greenhouse's solution

Box partnered with Greenhouse to create an effective recruiting process while providing a superior user experience for the recruiting team. Greenhouse provided a partnership ecosystem to seamlessly connect candidate information to post-hire systems. After incorporating Greenhouse into its string of people operations platforms, Box was able to:

- Track candidates and gain insight into where they are in the process

- Forecast recruiting needs and goals using actionable analytics

- Maximize ease of use for recruiters

- Integrate Greenhouse seamlessly with Workday to deliver all new hire information to Box's system of record